

WMEA FY20-FY22 Wage Schedule

FY20 (1%)	STEP											
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	14.82	15.36	15.80	16.51	17.20	17.82	17.94	18.17	18.26	18.35	18.43
	8	15.42	16.03	16.64	17.25	17.89	18.54	18.74	18.85	19.00	19.11	19.29
	9	16.14	16.73	17.34	17.94	18.71	19.43	19.52	19.63	19.84	19.97	20.09
	10	16.82	17.40	18.17	18.79	19.50	20.21	20.33	20.52	20.64	20.77	20.86
	11	17.44	18.22	18.87	19.56	20.36	21.14	21.22	21.37	21.50	21.67	21.79
	12	18.27	18.94	19.64	20.45	21.24	21.99	22.12	22.29	22.41	22.54	22.68
	13	19.05	19.73	20.56	21.34	22.19	23.01	23.12	23.24	23.41	23.57	23.64
	14	19.88	20.63	21.42	22.29	23.16	23.97	24.13	24.26	24.38	24.54	24.66
	15	20.69	21.50	22.38	23.21	24.17	25.02	25.17	25.31	25.42	25.59	25.66

FY21 (2%)	STEP											
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	15.12	15.67	16.12	16.84	17.54	18.18	18.30	18.53	18.63	18.72	18.80
	8	15.73	16.35	16.97	17.60	18.25	18.91	19.11	19.23	19.38	19.49	19.68
	9	16.46	17.06	17.69	18.30	19.08	19.82	19.91	20.02	20.24	20.37	20.49
	10	17.16	17.75	18.53	19.17	19.89	20.61	20.74	20.93	21.05	21.19	21.28
	11	17.79	18.58	19.25	19.95	20.77	21.56	21.64	21.80	21.93	22.10	22.23
	12	18.64	19.32	20.03	20.86	21.66	22.43	22.56	22.74	22.86	22.99	23.13
	13	19.43	20.12	20.97	21.77	22.63	23.47	23.58	23.70	23.88	24.04	24.11
	14	20.28	20.63	21.42	22.29	23.16	23.97	24.13	24.26	24.38	24.54	24.66
	15	21.10	21.93	22.83	23.67	24.65	25.52	25.67	25.82	25.93	26.10	26.17

FY22 (2%)	STEP											
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	15.42	15.98	16.44	17.18	17.89	18.54	18.67	18.90	19.00	19.09	19.18
	8	16.04	16.68	17.31	17.95	18.62	19.29	19.49	19.61	19.77	19.88	20.07
	9	16.79	17.40	18.04	18.67	19.64	20.22	20.31	20.42	20.64	20.78	20.90
	10	17.50	18.11	18.90	19.55	20.29	21.02	21.15	21.35	21.47	21.61	21.71
	11	18.15	18.95	19.64	20.35	21.19	21.99	22.07	22.24	22.37	22.54	22.67
	12	19.01	19.71	20.43	21.28	22.09	22.88	23.01	23.19	23.32	23.45	23.59
	13	19.82	20.52	21.39	22.21	23.08	23.94	24.05	24.17	24.36	24.52	24.59
	14	20.69	21.46	22.29	23.19	24.09	24.94	25.10	25.25	25.37	25.53	25.65
	15	21.52	22.37	23.29	24.14	25.14	26.03	26.18	26.34	26.45	26.62	26.69

Steps 6, 7, 8, 9, 10, 11 are considered longevity steps and are payable as follows:

- Progression to Step 6 shall occur for each employee following completion of five (5) years of service;
 - Progression to Step 7 shall occur for each employee following completion of ten (10) years of service;
 - Progression to Step 8 shall occur for each employee following completion of fifteen (15) years of service;
 - Progression to Step 9 shall occur for each employee following completion of twenty (20) years of service;
 - Progression to Step 10 shall occur for each employee following completion of twenty-five (25) years of service; and
 - Progression to Step 11 shall occur for each employee following completion of thirty (30) years of service.
- Such progression shall take place on the employee's anniversary date.