

WPMEA Wage Scale FY26						
7/1/25-6/30/26						
26.1 pay periods						
	1	2	3	4	5	6
<u>Department Head (DH)</u>						
Tier 1	\$ 78,768	\$ 85,229	\$ 91,687	\$ 96,809	\$ 100,705	\$ 103,997
Tier 4	\$ 68,270	\$ 70,795	\$ 74,330	\$ 78,565	\$ 85,229	\$ 91,687
<u>Deputy (DEP)</u>						
	\$ 71,300	\$ 77,758	\$ 84,219	\$ 87,385	\$ 90,677	\$ 93,969
<u>Assistant Department Head (AD)</u>						
	\$ 60,156	\$ 65,530	\$ 70,307	\$ 73,892	\$ 76,879	\$ 79,865
<u>Director (DIR)</u>						
	\$ 57,126	\$ 63,984	\$ 69,724	\$ 72,735	\$ 75,265	\$ 77,863
<u>Professional (PF)</u>						
Tier 1	\$ 55,611	\$ 61,948	\$ 65,850	\$ 69,143	\$ 70,569	\$ 73,894
Tier 2	\$ 49,030	\$ 56,222	\$ 60,731	\$ 63,170	\$ 65,850	\$ 67,931

WPMEA Wage Scale FY27						
7/1/26-6/30/27						
26.1 pay periods						
	1	2	3	4	5	6
<u>Department Head (DH)</u>						
Tier 1	\$ 80,343	\$ 86,934	\$ 93,521	\$ 98,745	\$ 102,719	\$ 106,077
Tier 4	\$ 69,635	\$ 72,211	\$ 75,817	\$ 80,136	\$ 86,934	\$ 93,521
<u>Deputy (DEP)</u>						
	\$ 72,726	\$ 79,313	\$ 85,903	\$ 89,133	\$ 92,491	\$ 95,848
<u>Assistant Department Head (AD)</u>						
	\$ 61,359	\$ 66,841	\$ 71,713	\$ 75,370	\$ 78,417	\$ 81,462
<u>Director (DIR)</u>						
	\$ 58,269	\$ 65,264	\$ 71,118	\$ 74,190	\$ 76,770	\$ 79,420
<u>Professional (PF)</u>						
Tier 1	\$ 56,723	\$ 63,187	\$ 67,167	\$ 70,526	\$ 71,980	\$ 75,372
Tier 2	\$ 50,011	\$ 57,346	\$ 61,946	\$ 64,433	\$ 67,167	\$ 69,290

WPMEA Wage Scale FY28						
7/1/27-6/30/28						
26.2 pay periods						
	1	2	3	4	5	6
<u>Department Head (DH)</u>						
Tier 1	\$ 81,950	\$ 88,673	\$ 95,391	\$ 100,720	\$ 104,773	\$ 108,199
Tier 4	\$ 71,028	\$ 73,655	\$ 77,333	\$ 81,739	\$ 88,673	\$ 95,391
<u>Deputy (DEP)</u>						
	\$ 74,181	\$ 80,899	\$ 87,621	\$ 90,916	\$ 94,341	\$ 97,765
<u>Assistant Department Head (AD)</u>						
	\$ 62,586	\$ 68,178	\$ 73,147	\$ 76,877	\$ 79,985	\$ 83,091
<u>Director (DIR)</u>						
	\$ 59,434	\$ 66,569	\$ 72,540	\$ 75,674	\$ 78,305	\$ 81,008
<u>Professional (PF)</u>						
Tier 1	\$ 57,857	\$ 64,451	\$ 68,510	\$ 71,937	\$ 73,420	\$ 76,879
Tier 2	\$ 51,011	\$ 58,493	\$ 63,185	\$ 65,722	\$ 68,510	\$ 70,676